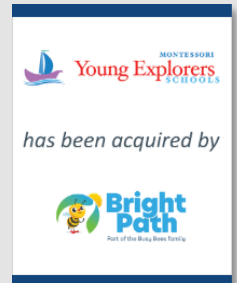
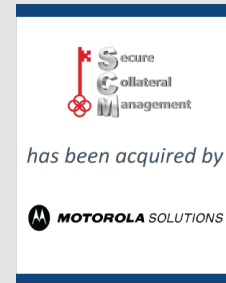




### Staffing Services Sector Update

- Staffing service providers offer employers flexible, on-demand access to skilled talent across IT, finance and accounting, legal, engineering and other disciplines. Contract, contract-to-hire and direct-hire models provide ready access to vetted candidates without the time and cost of running an in-house recruiting process.
- Sustained corporate demand for specialized expertise, combined with persistent talent shortages in high-skill verticals such as cybersecurity, finance, engineering and executive leadership, continues to underpin strong demand for staffing providers with access to talent.
- Shifting client preferences toward more efficient hiring processes are pushing employers toward recruitment and search specialists that can fill roles faster, screen against rising compliance and vetting standards and access candidate quality that internal teams cannot match, resulting in a steady flow of contingent hiring and placement mandates.
- Many staffing platforms are investing in AI-enabled sourcing, candidate-relationship management and matching analytics to lift recruiter productivity, compress time-to-fill and improve placement quality. The firms putting these tools to work are widening their value proposition over generalist competitors and winning a larger share of repeat work.
- Overall, the convergence of structural skills shortages, evolving compliance and vetting requirements and AI- and data-driven improvements in recruiter productivity supports a durable and expanding opportunity for well-positioned staffing platforms.

### Recent EdgePoint Professional Services Transactions



**For more information and insights,  
please contact us:**

**Tom Stafford**  
Managing Director & Partner  
(m) 216-233-0430  
(o) 216-342-5775  
tstafford@edgepoint.com

**Chuck Aquino**  
Managing Director  
(m) 216-659-5676  
(o) 216-342-5737  
caquino@edgepoint.com

**Chris Duncan, CFA**  
Director  
(m) 612-913-8713  
(o) 216-342-5754  
cduncan@edgepoint.com

# Business Services: Staffing | May 2026

## Recent Sponsor-Backed Strategic Transaction Profiles

### ZRG Partners | Sterling Martin Associates

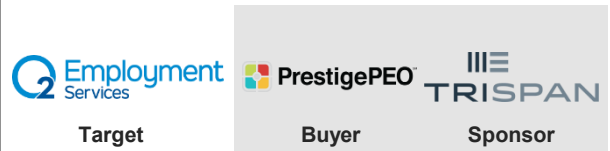
Staffing Type: Executive Search



- **March 2026** – ZRG Partners, a global executive search and talent advisory firm delivering recruitment, interim leadership and consulting services, has acquired Sterling Martin Associates.
- **Target:** Sterling Martin Associates is a Washington, D.C.-based provider of executive search services for professionals.

### PrestigePEO | O2 Employment Services

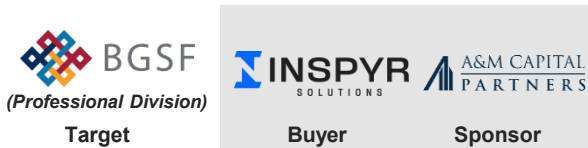
Staffing Type: Diversified



- **January 2026** – PrestigePEO, a national professional employer organization providing HR, payroll and compliance solutions across the U.S., has acquired O2 Employment Services.
- **Target:** O2 Employment Services is a California-based provider of HR outsourcing services, staffing and recruiting.

### INSPYR | BGSF (Professional Division)

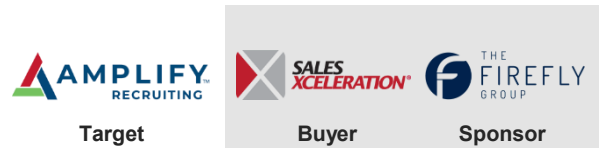
Staffing Type: Professional



- **September 2025** – INSPYR Solutions, a national provider of technology contract staffing, professional services and infrastructure solutions, has acquired BGSF's professional division.
- **Target:** BGSF's professional services division is a specialized workforce and placement solutions provider to IT, finance and other practices.

### Sales Xceleration | Amplify Recruiting

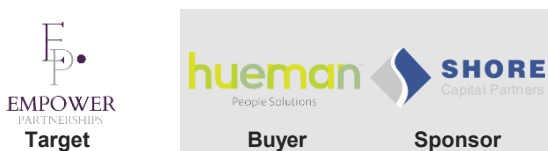
Staffing Type: Professional



- **September 2025** – Sales Xceleration, a national fractional sales leadership firm providing outsourced sales strategy, process and execution solutions across the U.S., has acquired Amplify Recruiting.
- **Target:** Amplify Recruiting is an Indiana-based provider of sales recruiting and talent acquisition services for small to mid-sized businesses.

### Hueman | Empower Partnerships

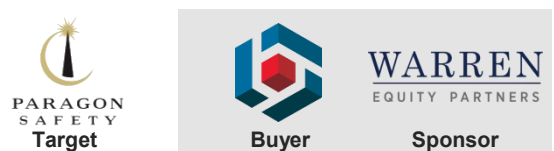
Staffing Type: Talent Management



- **June 2025** – Hueman People Solutions, a national provider of recruitment process outsourcing, contract recruiting and talent acquisition services across the U.S., has acquired Empower Partnerships.
- **Target:** Empower Partnerships is an Arizona-based provider of recruitment process outsourcing and placement services for manufacturers and others.

### Paradigm HSE | Paragon Safety Group

Staffing Type: Skilled Trades



- **May 2025** – Paradigm HSE, a national provider of integrated industrial and infrastructure health, safety and environmental solutions across North America, has acquired Paragon Safety Group.
- **Target:** Paragon Safety Group is a North Carolina-based provider of health and safety consulting, staffing and training services.

# Business Services: Staffing | May 2026

## Select Recent Transactions

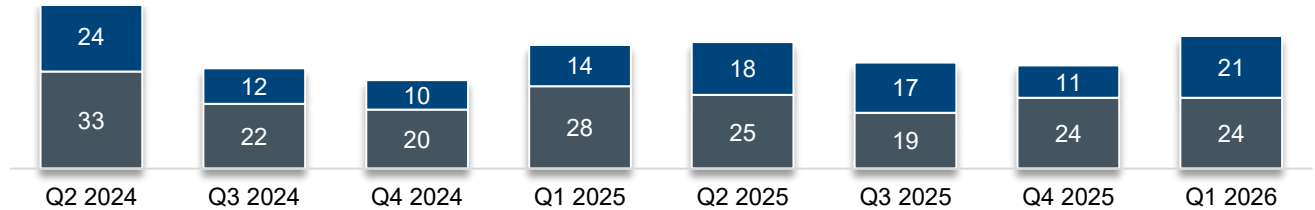
Date	Target	Target Staffing Focus	Buyer	Financial Sponsor
May-26	SynergisticIT	IT / Software	LanceSoft	-
May-26	Sterling Martin Associates	Executive Search	ZRG Partners	RFE Investment Partners
May-26	ChampionScott Partners	Executive Search	Silvester & Company	-
Apr-26	Trak Group	Professional	Riley Decker Companies	-
Mar-26	Metric	Diversified	Southfield Capital	-
Mar-26	Agilus Work Solutions	Professional	Synergie (PAR: SDG)	-
Mar-26	Her Scout	Executive Search	DHR International	Hoffmann Family of Companies
Mar-26	Acquired Philadelphia	Talent Management	Hudson Global (NAS: STRR)	-
Mar-26	Pitisci & Associates	IT / Software	NextPath Career Partners	-
Feb-26	Consilium Partners360	Executive Search	Zemantics Ventures	-
Feb-26	Kelaca	Talent Management	Resource Group Holdings	-
Feb-26	Next Level Technician	Skilled Trades	QPS Employment Group	-
Feb-26	Lunch (Human Capital Services)	Executive Search	Polymarket	-
Jan-26	O2 Employment Services	Diversified	PrestigePEO	TriSpan
Jan-26	TempsNow Employment	General	Source One Staffing	-
Jan-26	Goldbeck Recruiting	Executive Search	Talent Harbour	-
Jan-26	LFE Event Staffing	Event Staffing	Arvea	-
Jan-26	Spectrum Recruiting Solutions	Professional	Waterstone Human Capital	Empresario Capital Partners
Dec-25	Holi Services	General	Flexicrew Technical Services	-
Dec-25	Equis (Human Capital Services)	Professional	Built for Leaders	-
Dec-25	Albin Engineering Services	Engineering	Digital Prospectors	-
Nov-25	True Talent Advisory	Executive Search	Integrum	-
Oct-25	MTP	Talent Management	24 Seven	Morgan Stanley Investment Management
Oct-25	The Applied Companies	Talent Management	OneDigital	Investor Consortium
Oct-25	Heidrick & Struggles International	Executive Search	Investor Consortium	-
Sep-25	BGSF (Professional Division)	Professional	INSPYR Solutions	A&M Capital
Sep-25	Amplify Recruiting	Professional	Sales Xceleration	The Firefly Group
Jun-25	Empower Partnerships	Talent Management	Hueman People Solutions	Shore Capital Partners
May-25	Paragon Safety Group	Skilled Trades	Paradigm HSE	Warren Equity Partners
Apr-25	Trustpoint.One	Legal	Arcapita	-
Feb-25	LAUNCH Technical Workforce Solutions	Skilled Trades	Capitol Meridian Partners	-
Jan-24	The Re-Sourcing Group	Professional	MidOcean Partners	-

Transactions are representative of Staffing and Placement Services.  
Source: Pitchbook (as of May 26, 2026).

## Quarterly Transaction Volume

(# of transactions)

■ Strategic M&A ■ Private Equity



Transactions are representative of Staffing and Placement Services.  
Source: Pitchbook (as of May 26, 2026).

## Recently Formed & Acquired Platforms

Southfield Capital  
has acquired



Staffing Type: Diversified  
March 2026

Integrum  
has acquired



Staffing Type: Executive Search  
November 2025

An Investor Consortium  
has acquired



Staffing Type: Executive Search  
October 2025

Arcapita  
has acquired



Staffing Type: Legal  
April 2025

Capitol Meridian  
has acquired



Staffing Type: Skilled Trades  
February 2025

MidOcean Partners  
has acquired



Staffing Type: Professional  
January 2024