

FLASH REPORT | November 2025

Business Services: Professional Services

EdgePoint
(800) 217-7139
www.edgepoint.com

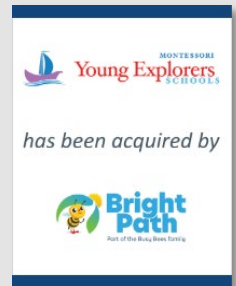
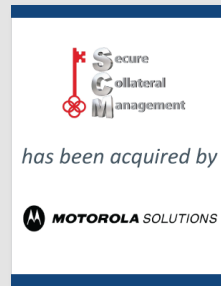


Sector Update

- Professional Services comprises specialized service providers that operate across a broad range of verticals, including business process outsourcing (BPO); collections and recovery; test, inspection & certification (TIC); consulting, engineering & design; education & training; real estate services; and human capital management (HCM). The value-added provisions of these services apply to nearly every industry within the domestic economy.
- Enterprises are rapidly scaling AI across core and business functions, driving heightened demand for specialists who can design, implement and govern this technology throughout daily business activities.
- To enable this shift, companies are increasingly outsourcing non-core functions, reducing fixed costs while accessing the technical depth required to modernize HR, IT, finance and compliance operations.
- These dynamics are driving large-scale digital and operational transformations, requiring domain experts to not only deploy new tools but to re-engineer processes and deliver measurable value.
- Macroeconomic uncertainty is amplifying the focus on efficiency, automation and risk management, driving increased investment in consulting, managed services and tech-enabled solutions with clear ROI.
- Persistent talent shortages in AI, data, cybersecurity and process are reinforcing reliance on external partners for execution, ongoing support and organizational upskilling.

Recent EdgePoint Transactions

Professional Services



*For more information and insights,
please contact us:*

Tom Stafford
Partner & Managing Director
(216) 342-5775
tstafford@edgepoint.com

Chuck Aquino
Managing Director
(216) 342-5737
caquino@edgepoint.com

Chris Duncan
Director
(216) 342-5754
cduncan@edgepoint.com

Professional Services | November 2025

Recent Sponsor-Backed Strategic Transaction Profiles

Amplix | 24By7Security

Sector: Consulting



Target

AmpliX

Buyer



Sponsor

- **November 2025** – 24By7Security, a FL-based provider of cybersecurity and digital compliance consulting services, has been acquired by Amplix.
- Amplix, based in Norwood, MA, is a provider of technology advisory and software services, offering data connectivity, cloud, CX and cybersecurity solutions to commercial end markets.

Guidant Power | Mitchell & Lindsey

Sector: TIC



MITCHELL & LINDSEY

Target



Buyer



Sponsor

- **November 2025** – Mitchell & Lindsey, a KY-based provider of electrical testing, inspection and safety services, has been acquired by Guidant Power.
- Guidant Power, based in Chicago, IL, offers electrical safety training, arc flash hazard assessments and infrared inspection solutions to diversified commercial end markets.

Pape-Dawson Engineers | Coffman Associates

Sector: Engineering & Design



Target



Buyer



Sponsor

- **November 2025** – Coffman Associates, a MO-based leading provider of airport construction planning and development services, has been acquired by Pape-Dawson Engineers.
- Pape-Dawson Engineers, based in San Antonio, TX, is a provider of civil engineering, surveying and environmental services to the domestic public and private sector.

OneDigital | T&T Staff Management

Sector: HCM



Target



Buyer



Sponsor

- **November 2025** – T&T Staff Management, a TX-based provider of talent management, recruitment, employee screening, employee benefit and labor law compliance services, has been acquired by OneDigital.
- OneDigital, based in Atlanta, GA, offers employee benefit and property & casualty services to employers and individuals alike.

AKAM Living Services | Orsid

Sector: Real Estate Services



Target



Buyer



Sponsor

- **November 2025** – Orsid, a NY-based provider of luxury property management and brokerage services, has been acquired by AKAM Living Services.
- AKAM Living Services, based in Dania, FL, is a real estate manager that provides sales, leasing and project management solutions to commercial and residential end markets.

Neumo | GovOS

Sector: BPO



Target



Buyer



Sponsor

- **August 2025** – GovOS, a TX-based provider of workflow automation software for state and local governments, has been acquired by Neumo.
- Neumo, based in Centreville, VA, offers digital licensing, court documentation, public administration and revenue collection solutions for governmental end markets.

Professional Services | November 2025

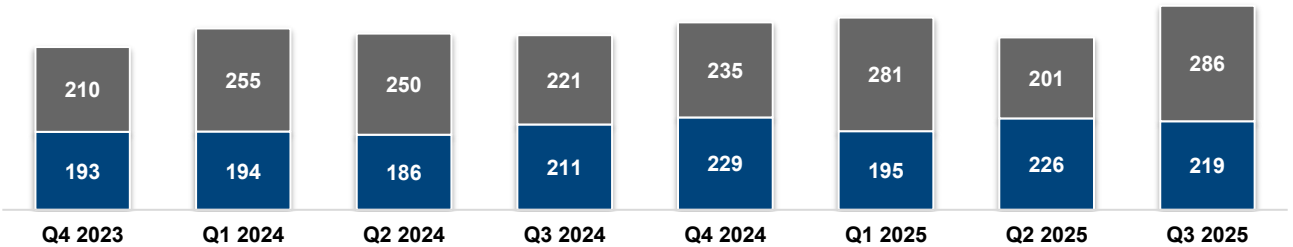
Select Recent Transactions

Date	Target	Sector	Buyer	Financial Sponsor
Nov-25	RANGR Data	Consulting	Accenture	-
Nov-25	Plum Hall	Test, Inspection & Certification	Solid Sands	-
Nov-25	24By7Security	Consulting	Amplix	Gemspring Capital
Nov-25	Akela Consulting	Consulting	Grant Engine	-
Nov-25	Codeworks	Consulting	Levi, Ray & Shoup	-
Nov-25	Mitchell & Lindsey	Test, Inspection & Certification	Guidant Power	Shore Capital Partners
Nov-25	Coffman Associates	Engineering & Design	Pape-Dawson Engineers	Palm Beach Capital
Nov-25	GEOMAT	Engineering & Design	Universal Engineering Sciences	Palm Beach Capital
Nov-25	Professional Security Consultants	Consulting	Safetouch Security	FVLCRUM
Nov-25	T&T Staff Management	HCM	OneDigital	Onex
Nov-25	Poseidon Industrial	Engineering & Design	International Marine & Industrial Applicators	The Carlyle Group
Nov-25	Delta South Title	Real Estate Services	Propy	-
Nov-25	Orsid	Real Estate Services	AKAM Living Services	Nautic Partners
Nov-25	Acquirent	BPO	NSR Holdings	-
Nov-25	Carlson, Norris and Associates	Real Estate Services	BBG	Incline Equity Partners
Nov-25	Trace3	Consulting	Apollo Asset Management	-
Nov-25	Forsgren Associates	Engineering & Design	Apex Companies	Morgan Stanley Investment Management
Oct-25	Green Econome	Engineering & Design	VCA Structural	G. Scott Capital Partners (Minority)
Oct-25	LeftField	Consulting	Cumming Group	New Mountain Capital
Oct-25	Safe T Professionals	HCM	Gallagher Bassett Services	-
Oct-25	JB&B	Engineering & Design	Trinity Consultants	Oak Hill Capital
Oct-25	Clifford Fischer & Company	Real Estate Services	Cresa	Alaris Equity Partners
Oct-25	Carimus	BPO	Spyrosoft	-
Oct-25	WNS	BPO	Capgemini	-
Oct-25	Strategic Services Group	HCM	Arthur J. Gallagher & Company	-
Oct-25	Transcend	Education & Training	Hensel Phelps	-
Oct-25	Streamline Communications (Murray)	BPO	Bluewave Technology Group	Columbia Capital (Minority)
Oct-25	NeuraFlash	BPO	Accenture	-
Sep-25	ALTUS Commercial Receivables	Collections & Recovery	Astira Capital Partners	-
Sep-25	DebtNext Software	Collections & Recovery	Transworld Systems	-
Aug-25	GovOS	BPO	Neumo	Arlington Capital Partners

Transactions are representative of BPO, Consulting, TIC, Engineering & Consulting, Real Estate Services, HCM, Education & Training and General Professional Services
Source: Pitchbook (as of November 21, 2025)

Quarterly Transaction Volume

■ Private Equity ■ Strategic M&A



Transactions are representative of BPO, Consulting, TIC, Engineering & Consulting, Real Estate Services, HCM, Education & Training and General Professional Services
Source: Pitchbook (as of November 21, 2025)

Recent Strategic Acquisitions

Accenture
has acquired

Sector: Consulting
November 2025

Levi, Ray & Shoup
has acquired

Sector: Consulting
November 2025

Gallagher Bassett
has acquired

Sector: HCM
November 2025

Spyrosoft
has acquired

Sector: BPO
October 2025

Capgemini
has acquired

Sector: BPO
October 2025

Arthur J. Gallagher & Co.
has acquired

Sector: HCM
October 2025

Hensel Phelps
has acquired

Sector: Education & Training
October 2025

Transworld Systems
has acquired

Sector: Collections & Recovery
September 2025