

FLASH REPORT | August 2025

Business Services: Professional Services

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Sector Update

- Professional Services encompasses specialized service providers in such verticals as business process outsourcing (“BPO”); collections and recovery; consulting, engineering & design; education & training; real estate services; and human capital management (“HCM”).
- The sector is experiencing continued strength, supported by technology adoption, infrastructure-led demand, and ongoing consolidation.
- Persistent labor constraints and evolving candidate profiles remain a challenge. Firms are responding with enhanced training, flexible work arrangements, and cultural investments to attract and retain talent.
- Firms are aggressively leveraging AI, automation, and data analytics to enhance productivity and expand client offerings. Those that are offering differentiated services enabled by AI are reshaping service delivery, streamlining operations, and elevating the importance of cybersecurity and risk management. Firms that invest in data-driven management, cost discipline, and talent development are best positioned to outperform in a competitive market.
- Deal activity remains strong as sponsors and strategics continue to consolidate a fragmented market. Buyers are seeking scale and recurring revenue, with premiums placed on firms positioned to serve as a platform investment for sponsors and/or accelerate strategics’ innovation roadmap.

Recent EdgePoint Transactions

Professional Services



has been acquired by

An Undisclosed Strategic Buyer



has been acquired by



has been acquired by



has been acquired by



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Professional Services | August 2025

Recent Sponsor-Backed Strategic Transaction Profiles

CMH | AMG & HOAMCO

Sector: Real Estate



Target(s)



Buyer



Sponsor

- **August 2025** – Alamo Management Group (“AMG”) and HOAMCO, two established regional community management operators, have been acquired by Community Management Holdings (“CMH”).
- CMH, based in Scottsdale, AZ, is a leading community association management company.

E Source | Opinion Dynamics

Sector: Consulting



Target



Buyer

Sponsor

- **August 2025** – Opinion Dynamics, a leading program evaluation and advisory firm focused on the intersection of the customer and the grid, has been acquired by E Source.
- E Source, based in Boulder, CO, is a customer, grid, and technology solutions company focused on the utility sector.

Net at Work | AppSolute

Sector: BPO



Target



Buyer



Sponsor

- **August 2025** – AppSolute, a comprehensive technology firm with deep expertise in managed services, Sage, and Acumatica, has been acquired by Net at Work.
- Net at Work, based in New York, NY, is a leading technology advisor and solution provider for small and mid-size businesses.

Milrose Consultants | ARC

Sector: Consulting



Target



Buyer



Sponsor

- **August 2025** – ARC Private Provider Services (“ARC”), a provider of comprehensive services, including plan reviews, inspection management, and process coordination, has been acquired by Milrose Consultants.
- Milrose Consultants, based in New York, NY, is a leading regulatory and compliance consulting firm providing mission critical building lifecycle services.

HR Path | PredictiveHR

Sector: HCM



Target



Buyer



Sponsor(s)

- **August 2025** – PredictiveHR, a trusted professional services partner for organizations leveraging HR technology platforms like UKG and Paylocity, has been acquired by HR Path.
- HR Path, based in Paris, France, is a global leader in HR consulting and HRIS solutions.

Stantec | Page

Sector: Engineering



Target



Buyer

- **August 2025** – Page, a 1,400-person architecture and engineering firm, has been acquired by Stantec.
- Stantec, based in Alberta, Canada, is a global leader in sustainable engineering, architecture, and environmental consulting.

Professional Services | August 2025

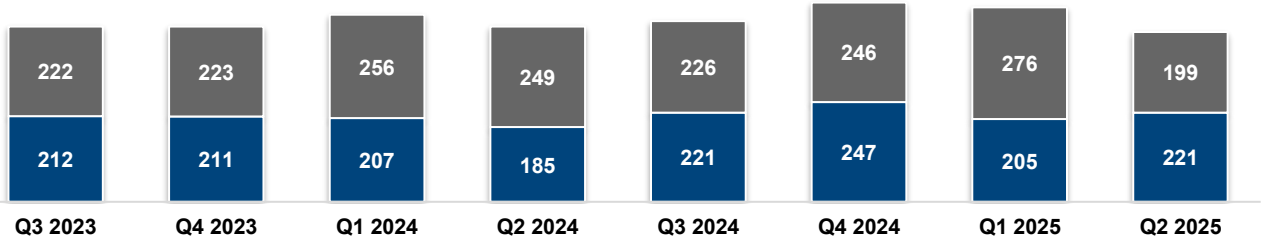
Select Recent Transactions (Last 45 Days)

| Date | Target | Sector | Buyer | Financial Sponsor |
|--------|----------------------------------|-------------|-------------------------------|---------------------------------------|
| Aug-25 | TransCo Energy | Engineering | Electrical Consultants | --- |
| Aug-25 | Marketing Doctor | Consulting | Gravity Global | Elysian Capital |
| Aug-25 | Next7 IT | BPO | Lyra Technology Group | --- |
| Aug-25 | Alamo Management Group / HOAMCO | Real Estate | Community Management Holdings | Charlesbank Capital Partners |
| Aug-25 | Health Data Movers | HCM | CitiTech | Bain Capital / EQT |
| Aug-25 | Opinion Dynamics | Consulting | E Source | Align Capital Partners |
| Aug-25 | Trustwave | BPO | LevelBlue | William Ventures |
| Aug-25 | AppSolute | BPO | Net at Work | Lovell Minnick Partners |
| Aug-25 | SpliceNet | BPO | Valeo Networks | --- |
| Aug-25 | The Highlands Consulting Group | Consulting | Accenture (NYS: ACN) | --- |
| Aug-25 | CulInex | Consulting | JPG Resources | --- |
| Aug-25 | Mulligan Security | HCM | Allied Universal | Consortium of Investors |
| Aug-25 | AMP Services | BPO | FMS Solutions | New Heritage Capital (Minority) |
| Aug-25 | Barkin, Perren, Schwager & Dolan | Consulting | Citrin Cooperman & Company | Blackstone |
| Aug-25 | BeyondID | Consulting | KeyData Associates | CIVC Partners (Minority) |
| Aug-25 | MEG Business Management | BPO | Provana | Long Ridge Equity Partners (Minority) |
| Aug-25 | Merchants Accounting Services | Consulting | FMS Solutions | New Heritage Capital (Minority) |
| Aug-25 | Fog Solutions | BPO | Nimble Gravity | Rallyday Partners (Minority) |
| Aug-25 | Sequel Solutions | BPO | Infinity Digital Consulting | --- |
| Aug-25 | Converged Technology Group | BPO | Focus Technology Solutions | Seacoast Capital (Minority) |
| Aug-25 | Gioffre & Company | Consulting | Cohen & Co | Lovell Minnick Partners |
| Aug-25 | Blackwell | HCM | Ostra CyberSecurity | --- |
| Aug-25 | Penta Group | Consulting | Shamrock Capital Advisors | --- |
| Aug-25 | ARC Private Provider Services | Consulting | Mitrose Consultants | Southfield Capital |
| Aug-25 | Immersion Legal | Consulting | Dubin Research & Consulting | Trivest Partners (Minority) |
| Aug-25 | Innovative Insurance Group | Consulting | Alkerm Insurance | GCP Capital Partners |
| Aug-25 | PredictiveHR | HCM | HR Path | Re-Sources Capital / Societe Generale |
| Aug-25 | The Millennium Alliance | Engineering | BV Investment Partners | --- |
| Aug-25 | Avail Partners | Consulting | UpStack | Consortium of Investors |
| Aug-25 | Bowman Financial Solutions | Consulting | Osalc | Reverence Capital Partners |
| Aug-25 | Branton, De Jong & Associates | Consulting | OLarry | --- |
| Aug-25 | Jameson & Company | Consulting | Cherry Bekaert | Parthenon Capital Partners |
| Aug-25 | Page | Engineering | Stantec (TSE: STN) | --- |
| Aug-25 | Pipaya Partners | Consulting | Prosperity Partners | Unity Partners |
| Aug-25 | Requordit | Consulting | Willcrest Partners | --- |
| Jul-25 | Ticketure | BPO | Dahlia Equity Partners | --- |
| Jul-25 | HireMinds | HCM | Starfish Partners | --- |

Transactions are representative of BPO, Consulting, Engineering & Consulting, Real Estate Services, HCM, Education & Training and General Professional Services
Source: Pitchbook (as of August 26, 2025)

Quarterly Transaction Volume

■ Private Equity ■ Strategic M&A



Transactions are representative of BPO, Consulting, Engineering & Consulting, Real Estate Services, HCM, Education & Training and General Professional Services
Source: Pitchbook (as of August 26, 2025)

Recently Acquired & Formed Platforms

Shamrock Capital Advisors
has acquired



Sector: Consulting
August 2025

BV Investment Partners
has acquired



Sector: Engineering
August 2025

Willcrest Partners
has acquired



Sector: Consulting
August 2025

Dahlia Equity Partners
has acquired



Sector: BPO
July 2025

Starfish Partners
has acquired



Sector: HCM
July 2025

Court Square
has acquired



Sector: Engineering
June 2025